

Lean In & Learn: Anti-Black Racism Workshop 3

Anti-Black Racism: Dismantling Black Racism by Effectively Creating a Culture of Care July 23, 2020

In this webinar, the Campus Racial Climate model will be used to explore strategies on ways to disrupt anti-Black racism and exemplify a culture of care. A brief overview of the historical context of systemic anti-Black racism in the US and the impact on the Black community will be shared. Participants will be asked to engage in reflective thinking and group exercises designed to stimulate personal and professional growth that will aid in strategies to ensure “making excellence inclusive” for Black members of the University of California Irvine community.

As a result of attending this webinar, you will be able to:

- Develop an understanding of the concept, significance, and power of “mattering and marginality” for members of the Black community in creating a true intercultural organization that engages everyone;
- Develop an understanding of how the interplay of leadership, ethics, cultural competency skills affect the experiences of all members of the university community;
- Understand, reflect and commit to actions that will establish, and sustain an anti-*Blackness* and anti-racism strategy within the organizational culture; and
- Become empowered to look beyond the current outlook, illustrate appropriate action within your respective department by taking part in institutional change to lead with an equity-mindset to cultivate a community that embodies ‘making excellence inclusive.’



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Born and raised in New Orleans, Louisiana, Dr. Bergeron has been working in higher education for more than 18 years. She earned a Bachelor of Arts in Speech Communication from Louisiana State University, Master of Education in College Student Affairs from the University of South Florida, and a Doctorate of Education in Educational Leadership with an emphasis in College Leadership from the University of South Florida. She has served in higher education as the Assistant Vice Chancellor for Student Affairs, Assistant Dean and Director for Multicultural and Leadership Development, Program Director for a first-generation access program, Director and Coordinator for Fraternity and Sorority Affairs, and Interim Coordinator of an African American Cultural Center at Predominantly White Institutions of Higher Learning (PWIs). While working at PWIs, Dr. Bergeron served on several diversity committees and task forces to promote diversity and social justice in efforts to improve the racial climate and retention of students, faculty and staff of color. In addition, she has facilitated several trainings and presentations on issues in diversity. She loves doing motivational speaking, presenting on diversity, social justice, and leadership empowerment topics, and helping students to discover their greatness.